FOX Global Investment Survey



Nick Rhoads Board Member FOX



Doug MacauleyPartner, Private Client Services
Cambridge Associates



Participant profile, all participants (total 2024 GIS participants=99)

Leadership generation

Gen 1-2 Gen 3+ **23**%

In-house CIO

58[%] 38[%]

Office size (FTE)

Average Median 9

Has a Direct Investing Team 45%

Owns Operating Business 69%

\$726M \$300M

Average investable asset as % of wealth 59%



*This number may be lower in some visuals as not all participants answered each question.

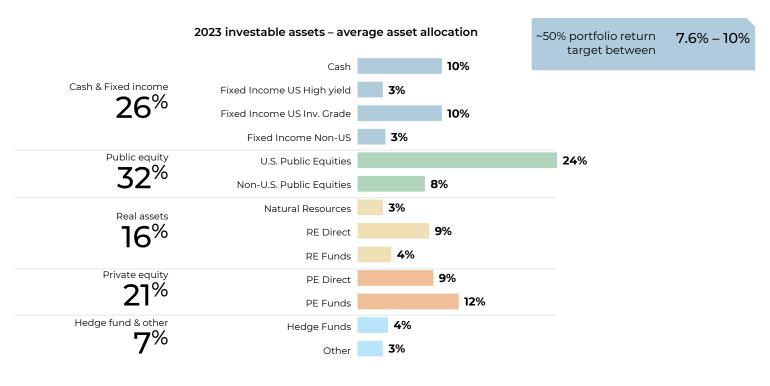
**Only Participants with AUM over \$50M have been considered 2

Geographical presence of participants



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Family office asset allocations, all participants (n=99)

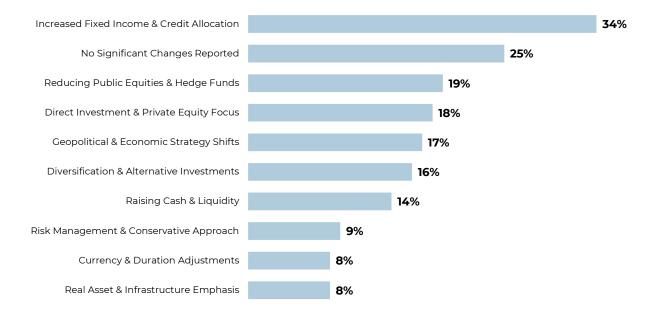




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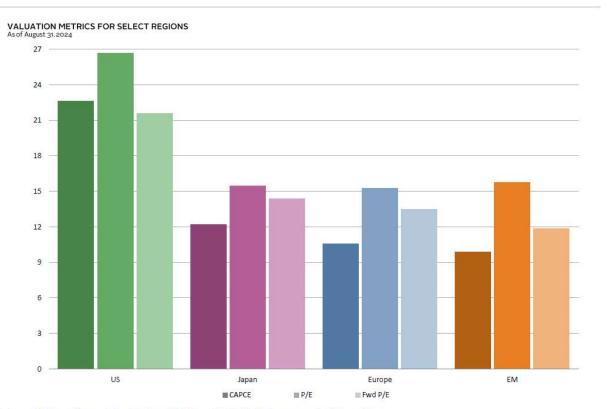
*Sample size = 99. This number may be lower in some visuals as not all participants answered each question

Key factors driving asset allocation include interest rate and macro considerations (n=77)





US equity valuations look stretched, especially for tech and tech-related companies



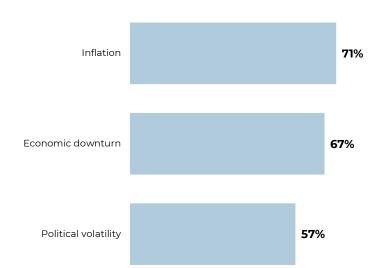
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Sources: MSCI Inc. and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: The cyclically adjusted price-to-cash earnings (CAPCE) ratio is calculated by dividing the inflation-adjusted index price by trailing ten-year average inflation-adjusted cash earnings. Cash earnings are defined as net income from continuing operations plus depreciation and amortization expense. MSCI does not publish cash earnings for banks and insurance companies and therefore excludes these two industry groups from index-level cash earnings. EM is cyclically adjusted by trailing five-year data.

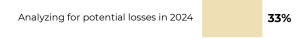
Global Issues likely to affect investment portfolio





Measures taken in response to those issues

What measures are you taking in response to those issues (Select all that apply)





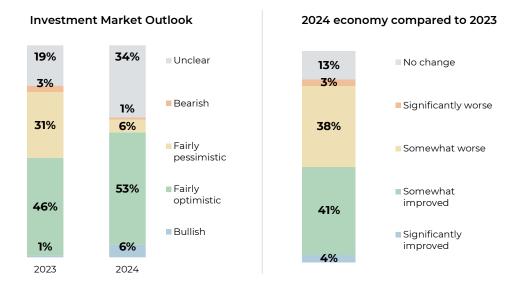




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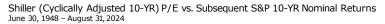
Expectations about the market and economy

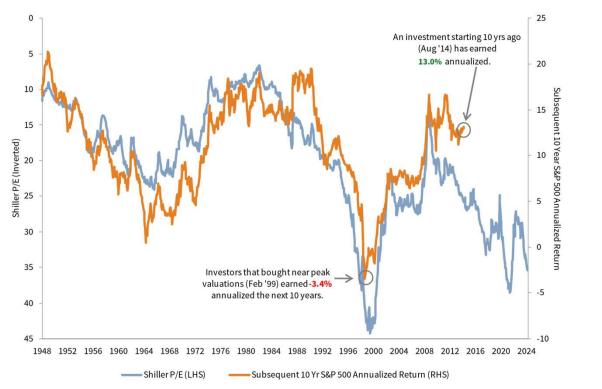
Participants indicated a generally positive outlook on economic improvement, tempered by significant concerns about ongoing challenges and expectations of moderate volatility.





Valuations today imply lower single digit returns for the S&P 500





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Sources: Robert J. Shiller and Standard & Poor's.

Note: Normalized real P/E ratios (Shiller P/E ratio) for the S&P 500 Index are calculated by dividing the current index value by the rolling ten-year average of inflation-adjusted earnings.

Forward-Looking Forecasts From Major Asset Managers

PROJECTED ASSET CLASS TOTAL RETURNS

Institutional Average Annual Return Forecasts

			Equition	es	B	onds
Manager	Date of					
(Length of forecast period)	Estimation	US	Non-US	Emerging Markets	US	Non-US
UBS (Five-Year)	May 31, 2024	3.2	7.8	8.5	5.1	2.5
GMO1 (Seven-Year)	August 31, 2024	-3.1	2.1	4.5	3.5	1.7
J.P. Morgan (Ten- to 15-Year)	September 30, 2023	7.0	9.2	8.8	3.9	4.9
Research Affiliates (10-year)	September 30, 2024	3.0	8.3	8.6	4.5	5.1
BlackRock (5-year)	June 30, 2024	6.2	8.9	8.3	3.2	4.5
AQR ² (Five-10-year)	December 31, 2023	6.0	6.6	8.2	3.9	2.9
Cambridge Associates RTN scenario	September 30, 2024	0.7	6.3	7.0	3.8	2.8

Sources: AQR Capital Management, LLC, BlackRock, Inc., Cambridge Associates, LLC, GMO LLC, J.P. Morgan Securities, Inc., Research Affiliates, and UBS Global Asset Management.

Notes: This exhibit is intended to provide a range of well-respected opinions and inclusion of particular managers does not signify our endorsement of the firms or our confidence in the accuracy of their projections. The C | A Return-to-Normal projections are part of a valuation-based model, and may differ widely from the methodology used by other firms. Non-US equity return forecast for GMO is ex Japan and non-US bond return forecast for GMO is hedged to US dollar. J.P. Morgan and AQR forecasts are released annually.

GMO publishes real returns only. Returns are adjusted to reflect GMO's assumption that US inflation will revert to long-term inflation of 2.2% over 15 years.

2 AQR publishes real returns only. Returns are adjusted to reflect AQR's expected 10-year Global Developed inflation of 2.2%.

022m



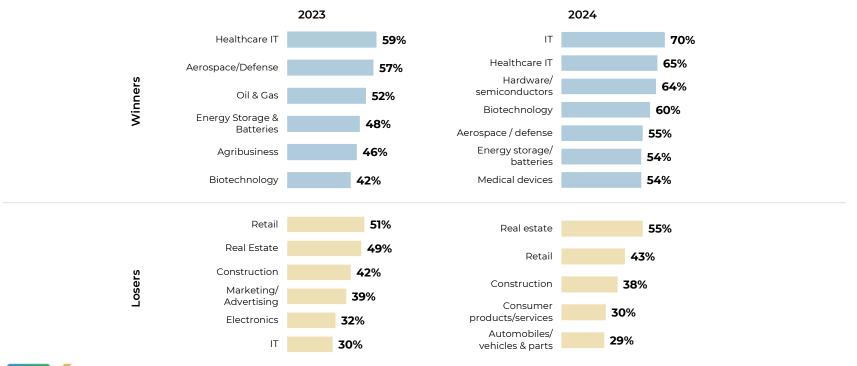
Biggest opportunities and challenges in 2024



Challenges	行
Fed's Fiscal and Monetary policies	22%
Geo-Political Issues	19%
US Elections	15%



Expected winners and losers 2022 -2024





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Which industries do you think will be the biggest winners and losers in 2023, or do you not know? SUMMARY sample size = from 26 to 83;

The "Magnificent 7" over the last 124 years: From Transport & Oil to Software & Internet

"MAG 7" 1900 (20%) EXON MOBILE OIL PENN CENTRAL TRANSPORTATION NY CENTRAL TRANSPORTATION CHICAGO BURLINGTON AND TRANSPORTATION QUINCY RAIL AMERICAN TOBACCO NY NEW HAVEN AND HARTFORD TRANSPORTATION RAIL PULLMAN INC CONSTRUCTION

"MAG 7"	1930 (13%)
-&т	TELECOM
	AEROSPACE / DEFENSE
ENERAL MOTORS	AUTO AND PARTS
XON MOBIL	OIL
ARATHON	OIL
J PONT (E I) MOURS	CHEMICALS
NSOLIDATED ISON	UTILITIES

"MAG 7" 1	L950 (17%)
AT&T	TELECOM
GENERAL MOTORS	AUTO AND PARTS
DU PONT (E I) DE NEMOURS	CHEMICALS
EXXON MOBIL	OIL
HUMBLE OIL & REFINING	OIL
UNION CARBIDE	CHEMICALS
GE	AEROSPACE / DEFENSE

"MAG 7" 1	l970 (19%)
INTL BUSINESS	COMPUTER
MACHINES	SERVICES
AT&T	TELECOM
GENERAL MOTORS	AUTO AND PARTS
	П
EASTMAN KODAK	MANUFACTURERS
EXXON MOBIL	OIL
SEARS ROEBUCK &	RETAILERS
INFORMATION	п
DISPLAYS	MANUFACTURERS

"MAG 7"	1990 (29%)
EXXON MOBIL	OIL
INTL BUSINESS MACHINES	COMPUTER SERVICES
GE	AEROSPACE / DEFENSE
AT&T	TELECOM SERVICES
ALTRIA GROUP	TOBACCO
MERCK & CO	PHARMA
AMOCO CORP	OIL

MICROSOFT	COMPUTER
	SOFTWARE
	AEROSPACE /
GE	DEFENSE
CISCO SYSTEMS	IT COMPONENTS
INTEL	SEMICONDUCTORS
EXXON MOBIL	OII
EARON WIOBIL	OIL
WALMART	RETAILERS
INTL BUSINESS	COMPUTER
MACHINES	SERVICES

IVIAG /	2010 (370)
EXXON MOBIL	OIL
MICROSOFT	COMPUTER
WALMART	RETAILERS
PROCTER & GAMBLE	PERSONAL CARE
BERKSHIRE	INVESTMENT
HATHAWAY	COMPANIES
APPLE	П
APPLE	MANUFACTURERS
JOHNSON &	PHARMA
JOHNSON	LICINING

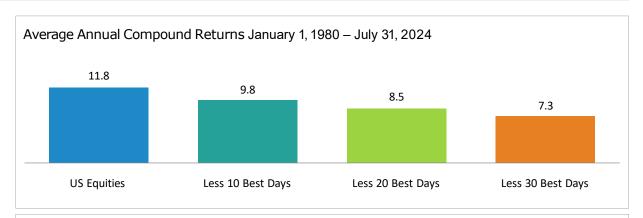
APPLE	IT
AFFLL	MANUFACTURERS
	COLABUTER
MICROSOFT	COMPUTER
	SOFTWARE
AMAZON.COM	INTERNET
	SERVICES
	INTERNET
ALPHABET	SERVICES
META	INTERNET
	SERVICES
BERKSHIRE	INVESTMENT
HATHAWAY	COMPANIES
VISA	BUSINESS
	SERVICES

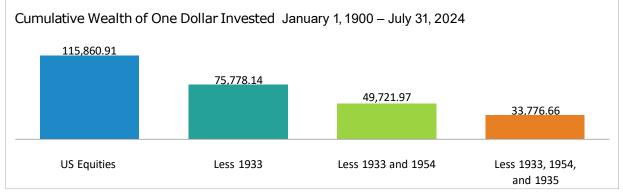
IVIAG /	2024 (31%)
MICROSOFT	COMPUTER SOFTWARE
NVIDIA	SEMICONDUCTORS
APPLE	IT MANUFACTURERS
ALPHABET	INTERNET SERVICES
AMAZON.COM	INTERNET SERVICES
META	INTERNET SERVICES
BROADCOM	SEMICONDUCTORS

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Source: Bridgewater Associates

Don't time the market – Missing the best days could be very costly





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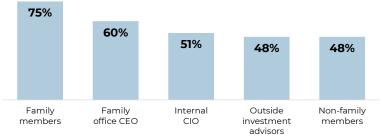
Sources: Standard & Poor's and Thomson Reuters Datastream. Note: Daily data for S&P 500 begin January 1, 1980. All financial investments involve risk. Depending on the type of investment, losses can be unlimited. Past performance is not indicative of future returns.

Investment governance and oversight



Investment Committee Composition

(Outside investment advisors include outsourced CIO, investment managers, consultants)





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Participant profile for direct investing

Family Profile

Have a direct investing portfolio

61%

Have a direct investing team

45%

Direct Investing Team Profile

Family member on DI team

3

(avg)

Professional non-family members on DI team

 $7_{\scriptscriptstyle (avg)}$

\$623M

On average offices total investable asset value

\$192M

average DI portfolio based on market value

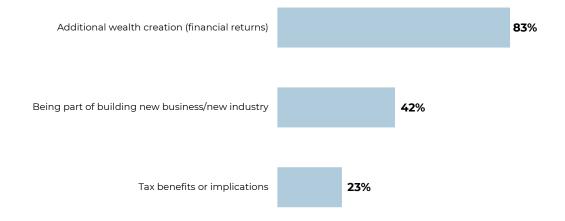


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Reasons for Direct Investment

Reasons for Direct Investment (n=52)

Select all that Apply: What is the reason for participating in Direct Investment

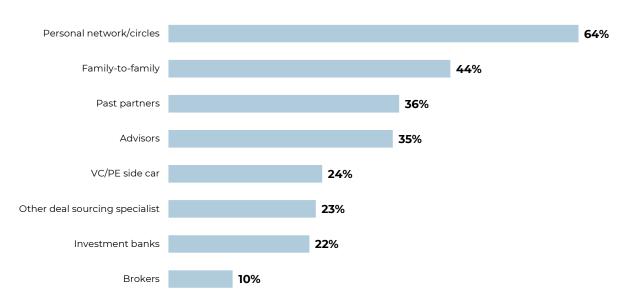




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Meaningful deal sources All participants (n=86)

Sources that provide the most meaningful deal flow



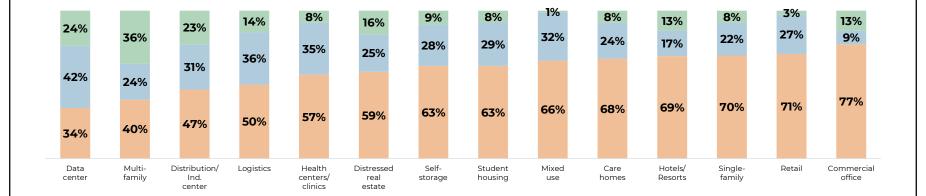


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Real estate

Rank your interest in the following real estate segments: (n=75-78)

■ Not interested ■ Somewhat Interested ■ Very Interested



19



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Frontier technology and digital assets

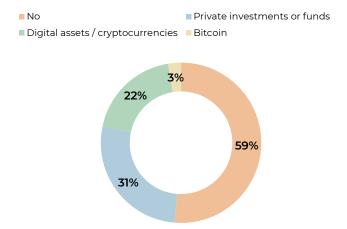
31%

respondents said they do Technology investing within DI (n=86)

13%

respondents said they have allocations to Bitcoin or digital assets (n=32)

Plan to make an allocation to digital assets / cryptocurrencies or blockchain technology in the next 12-24 months?





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Participant profile- China

Leadership generation

Gen 1-2 Gen 3+ **22**%

In-house CIO

77% No 14%

Office size (FTE)

Average Median 12

Has a Direct Investing Team 68%

Owns Operating Business 90%

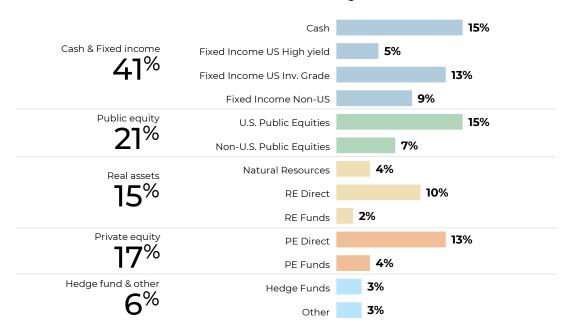
Average | Median | \$463M | \$165M

Average investable asset as % of wealth

 $^{{}^*\!\}text{This}$ number may be lower in some visuals as not all participants answered each question

Family office asset allocations, China (n=24)

2023 investable assets - average asset allocation



2024 Portfolio	2024 Portfolio Return Target		
Under 7.5%	19%		
7.6 – 10%	29%		
10 – 15%	43 %		
Above 15%	10%		
1	ı		
2023 actual Investment return average	12.7%		

*Sample size = 24. This number may be lower in some visuals as not all participants answered each question

