State of the Business: Balancing Demand and Growth

September 6, 2023





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Balancing Demand and Growth

- Perspectives on UHNW Families
- Health of the UHNW Business
- New Era of Serving Family Wealth

Perspectives on UHNW Families

- > Shifting Investor Market Sentiment
- > Growing Demand for Family Office Outsourcing
- > Focusing on Family's Wealth and Well-Being

Audience Question #1

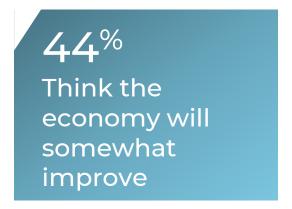
- Q: What is your biggest challenge as it relates to dealing with UHNW Family clients?
- A) Engaging rising generation family members
- B) Navigating family dynamics
- C) Educating and coaching family members
- D) Addressing conflict or tension
- E) Succession planning



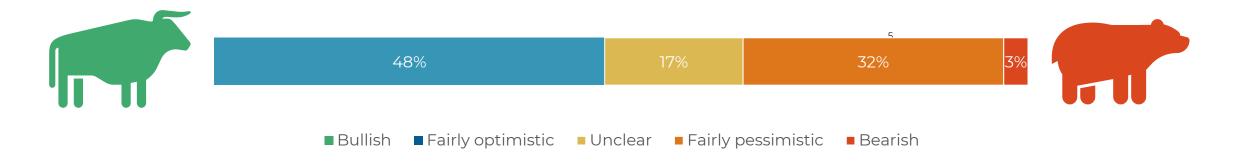
Investment Market Expectations 2023

No Sign of Bulls or Bears, Less Volatility Expected

Economic and Market sentiment - February 2023*







Growing Demand for Family Office Outsourcing

Outsourcing Demand

Increase 36%

No change 58%

Decreased 6%

Reasons to Outsource

Do not have internal capacity 66%

Do not have core skills in-house 60%

Access best-in-class providers 52%

Focusing on Family's Wealth and Well-Being







Trusts Structures

Technical Solutions

Risks Quantitative Targets Wealth

Logic Fear

Protect

Returns

Plans

The People

Values

Purpose

Unity

Human Aspirations

Empower

Wellness

Well-Being

Qualitative Goals

Possibilities

Impact

Inspiration

Emotions

Health of the UHNW Business

Health of the UHNW Business

Market Growth Indicators

- > Effectiveness of Pricing Strategy
- > Understanding the Value Proposition

Question #2

Q: What are your expectations for continued growth in the UHNW business? (select one answer)

- A) Continuation of strong growth
- B) Will still grow, but slower
- C) Growth not likely to continue

Drivers of Unprecedented Growth

Households over \$30 million in net worth	101,240		
Household Growth	8% annually		
Market Size	\$11.3 Trillion		
Centimillionaires	Nearly 10,000		

Source: Wealth X

Advisors Expect Growth to Continue

2022 growth was strong; will 2023 be better?

	% showing growth in 2022	% with >20% growth in 2022	% anticipating growth in 2023
Revenue	76%	13%	100%
Sales	67%	14%	86%
Pricing on services	29%	33%	38%
Pricing on AUM	14%	0%	24%
Total FTE staff	57%	17%	67%

Market Performance has Helped Drive Wealth to Record Levels



UHNW Family Investable Assets





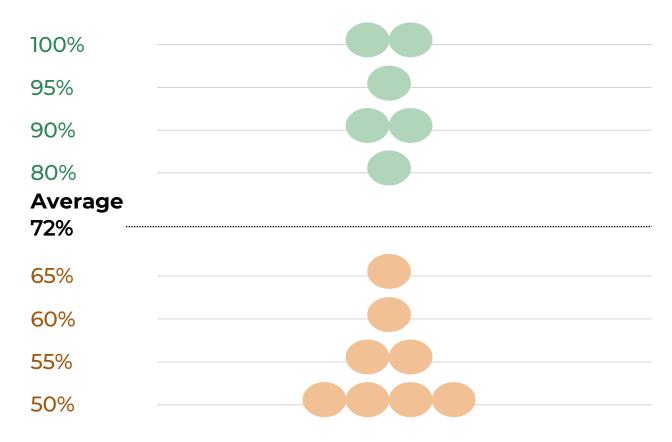
Healthy Fee Increases are Expected in 2023

	2022 actuals	2023 budgeted	% change
Average	\$273K	\$323K	+19%
Median	\$250K	\$250K	0%

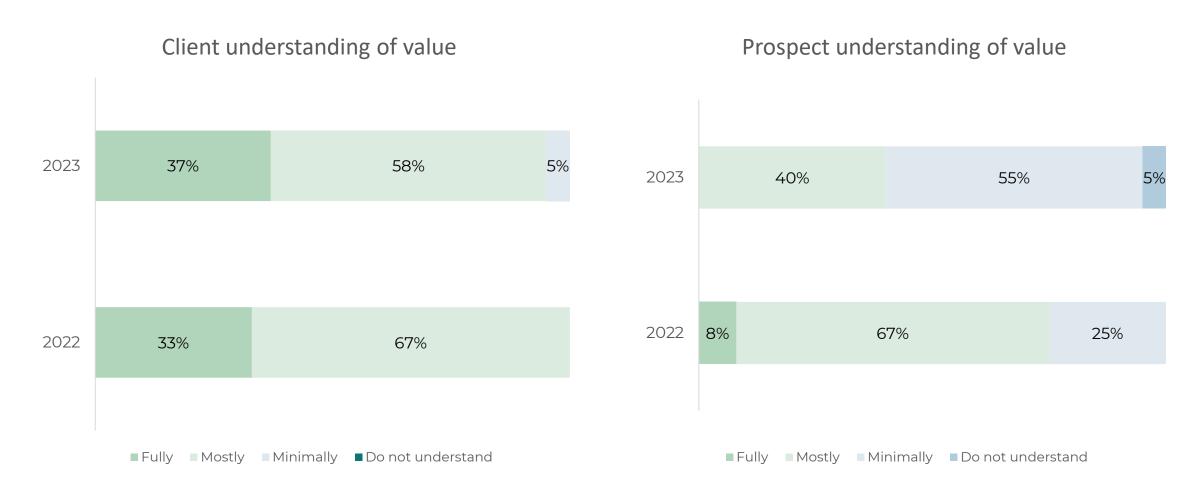
While Fees are Rising, Leakage is Occurring

Fees Collected Compared to Schedule Rates

(% of accounts realizing full fees)



Improving Perception of the Firm's Value Proposition Remains a Challenge



New Era of Serving Family Wealth

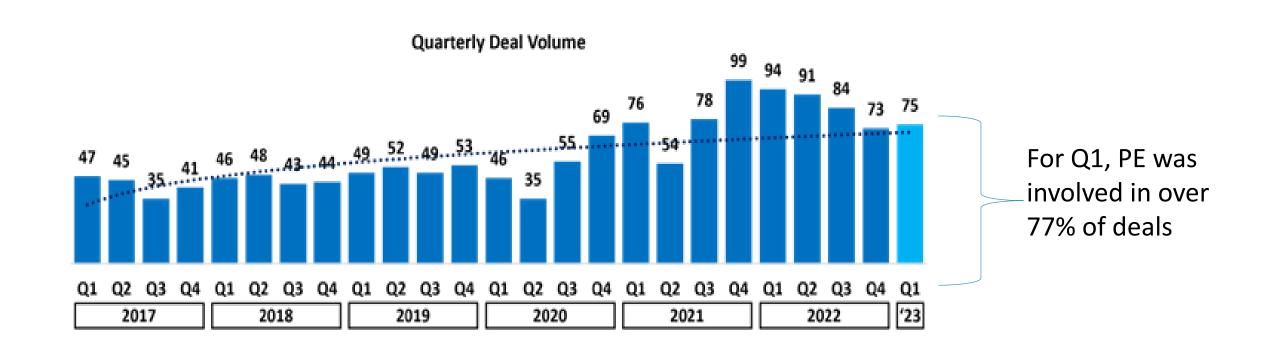
New Era of Serving Family Wealth

- > Changing Competitive Landscape
- Shifting Role of Family Capital
- Evolving Client Needs

Question #3

- Q. What impact has increased competition had on your business? (choose any or all that apply)
 - A) Confused our clients and prospects
 - B) More price competition
 - C) Difficult to attract and keep talent
 - D) Not seeing much of an impact

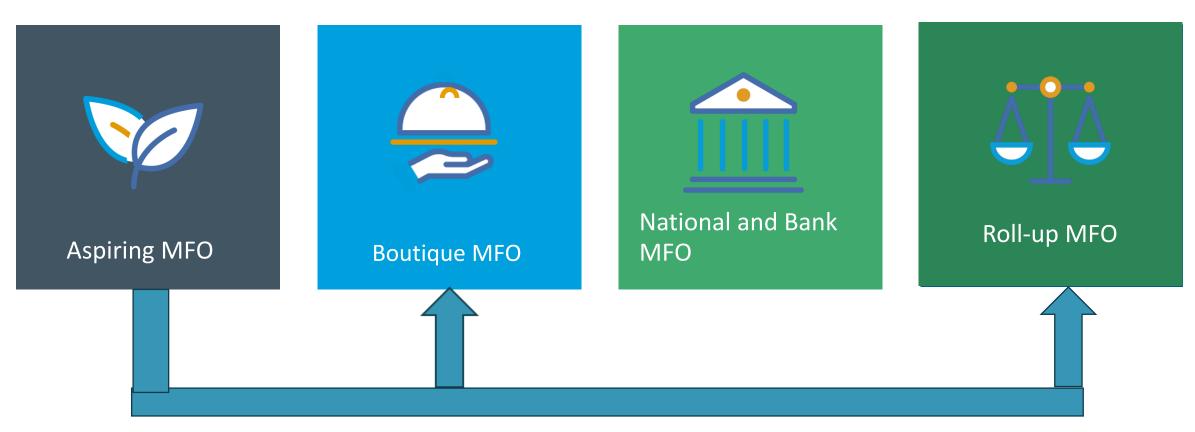
Private Equity Presence has Grown





Source: Echelon

Nature of Competition is Changing



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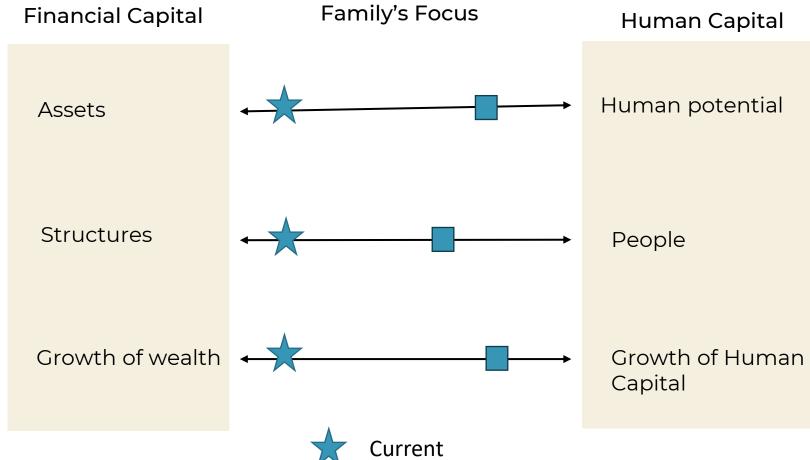
UHNW Families are Evolving

Family's Choices

Investing time and money

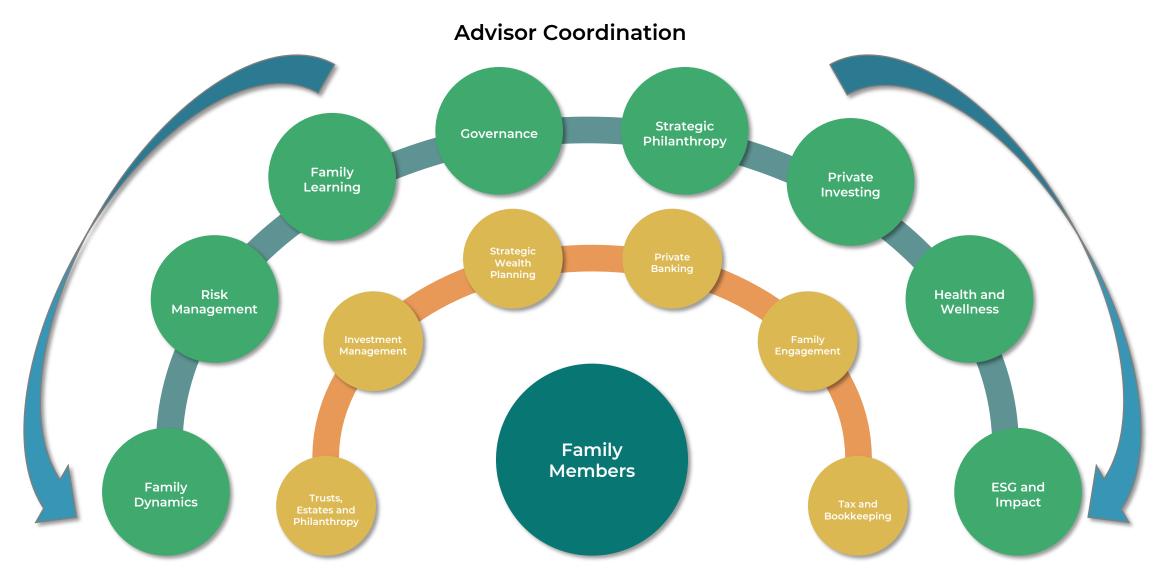
Placing their trust

Defining their legacy





Creating New Opportunities for UHNW Providers



Wrap Up: Questions for Your Consideration

- 1) How are you balancing growing demands of clients or prospects with your resources?
- Is growth and growing demands causing you to consider changing your service model? If so, in what ways do you see these changes shaping your firm's future strategy?
- Are you confident that your firm's pricing strategy will serve you well as the Family Wealth market evolves?
- How is your talent strategy adapting to meet the development and leadership needs of your team while strengthening client relationships?

Upcoming Events

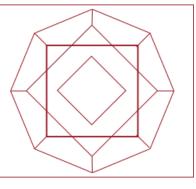






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NOV. 30- DEC. 1 | MIAMI-AREA, FL





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